

Idaho School for the Deaf and the Blind

Policies and Procedures

Section: 1200

Subsection: Civil Rights Procedures for Students

Sep 2006

Reference: Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Title 1

Purpose:

Civil rights are intended to insure that participation in State and Federal Programs **is** made available to all eligible individuals without regard to race, color, nation origin, sex, age or disability.

Policy:

The Idaho School for the Deaf and the Blind prohibits engaging in discriminatory actions that would infringe or deny the opportunity of any student or parent to participate in the benefits of federally-assisted programs on any basis. Discriminatory actions are a violation of the civil right laws of the United States, such as, race, color, national origin, ethnicity, sex, age or disability.

Such alleged complaints should be sent to ISDB's Human Resource Officer to ensure compliance with procedures and to maintain confidentiality.

NONDISCRIMINATION

The Idaho School for the Deaf and the Blind is committed to a policy of nondiscrimination in relation to race, color, gender, religion, age, handicap, national origin, marital status, financial status or membership in any professional organization.

Discrimination is any behavior that prevents individuals from achieving their full human potential. Discrimination involves treating persons as members of groups, rather than on the basis of individual capacities or merits.

Revised/Approved – Sep 2006
Harvey W. Lyter III, Interim Superintendent